

BARGAINING UNIT	JOB TITLE	OVERTIME DESIGNATION	FLSA DESIGNATION	SALARY RANGE	MONTHLY SALARY					HOURLY SALARY				
					1/MIN	2	3	4	5/MAX	1/MIN	2	3	4	5/MAX
SEIU	Office Assistant I	3	40	36	\$3,017	\$3,168	\$3,327	\$3,493	\$3,667	17.41	18.28	19.19	20.15	21.16
SEIU	Custodian	3	40	43	\$3,235	\$3,397	\$3,566	\$3,745	\$3,932	18.66	19.60	20.58	21.60	22.68
SEIU	Office Assistant II	3	40	46	\$3,333	\$3,500	\$3,675	\$3,858	\$4,051	19.23	20.19	21.20	22.26	23.37
SEIU	Parking Control Officer	3	40	46	\$3,333	\$3,500	\$3,675	\$3,858	\$4,051	19.23	20.19	21.20	22.26	23.37
SEIU	Community Enhancement Officer	3	40	53	\$3,573	\$3,752	\$3,940	\$4,137	\$4,343	20.62	21.65	22.73	23.87	25.06
SEIU	Maintenance Worker I	3	40	53	\$3,573	\$3,752	\$3,940	\$4,137	\$4,343	20.62	21.65	22.73	23.87	25.06
SEIU	Senior Custodian	3	40	53	\$3,573	\$3,752	\$3,940	\$4,137	\$4,343	20.62	21.65	22.73	23.87	25.06
SEIU	Police Records Assistant	3	40	54	\$3,609	\$3,790	\$3,979	\$4,178	\$4,387	20.82	21.86	22.96	24.10	25.31
SEIU	Accounting Clerk	3	40	55	\$3,645	\$3,827	\$4,019	\$4,220	\$4,431	21.03	22.08	23.19	24.34	25.56
SEIU	Development Services Assistant	3	40	56	\$3,682	\$3,866	\$4,059	\$4,262	\$4,475	21.24	22.30	23.42	24.59	25.82
SEIU	Meter Reader	3	40	56	\$3,682	\$3,866	\$4,059	\$4,262	\$4,475	21.24	22.30	23.42	24.59	25.82
SEIU	Police Service Technician	3	40	56	\$3,682	\$3,866	\$4,059	\$4,262	\$4,475	21.24	22.30	23.42	24.59	25.82
SEIU	WWTP/OIT	3	40	56	\$3,682	\$3,866	\$4,059	\$4,262	\$4,475	21.24	22.30	23.42	24.59	25.82
SEIU	Facilities Maintenance Technician I	3	40	58	\$3,756	\$3,943	\$4,141	\$4,348	\$4,565	21.67	22.75	23.89	25.08	26.34
SEIU	Animal Control Technician	3	40	61	\$3,869	\$4,063	\$4,266	\$4,479	\$4,703	22.32	23.44	24.61	25.84	27.13
SEIU	Property and Evidence Technician	3	40	61	\$3,869	\$4,063	\$4,266	\$4,479	\$4,703	22.32	23.44	24.61	25.84	27.13
SEIU	Refuse Collector	3	40	62	\$3,908	\$4,104	\$4,309	\$4,524	\$4,750	22.55	23.67	24.86	26.10	27.41
SEIU	Sweeper Operator	3	40	62	\$3,908	\$4,104	\$4,309	\$4,524	\$4,750	22.55	23.67	24.86	26.10	27.41
SEIU	Maintenance Worker II	3	40	63	\$3,947	\$4,145	\$4,352	\$4,569	\$4,798	22.77	23.91	25.11	26.36	27.68
SEIU	Utilities Maintenance Worker I	3	40	63	\$3,947	\$4,145	\$4,352	\$4,569	\$4,798	22.77	23.91	25.11	26.36	27.68
SEIU	Fleet Mechanic I	3	40	64	\$3,987	\$4,186	\$4,395	\$4,615	\$4,846	23.00	24.15	25.36	26.63	27.96
SEIU	Senior Police Records Assistant	3	40	64	\$3,987	\$4,186	\$4,395	\$4,615	\$4,846	23.00	24.15	25.36	26.63	27.96
SEIU	Administrative Assistant	3	40	65	\$4,027	\$4,228	\$4,439	\$4,661	\$4,894	23.23	24.39	25.61	26.89	28.24
SEIU	Facilities Maintenance Technician II	3	40	68	\$4,149	\$4,356	\$4,574	\$4,802	\$5,043	23.93	25.13	26.39	27.71	29.09
SEIU	Heavy Equipment Operator	3	40	68	\$4,149	\$4,356	\$4,574	\$4,802	\$5,043	23.93	25.13	26.39	27.71	29.09
SEIU	Shop and Parts Specialist	3	40	69	\$4,190	\$4,400	\$4,620	\$4,850	\$5,093	24.17	25.38	26.65	27.98	29.38

SEIU	Communications Dispatcher	3	40	71	\$4,274	\$4,488	\$4,712	\$4,948	\$5,195	24.66	25.89	27.19	28.55	29.97
SEIU	Development Services Technician	3	40	71	\$4,274	\$4,488	\$4,712	\$4,948	\$5,195	24.66	25.89	27.19	28.55	29.97
SEIU	WWTP Operator I	3	40	71	\$4,274	\$4,488	\$4,712	\$4,948	\$5,195	24.66	25.89	27.19	28.55	29.97
SEIU	Refuse Service Worker	3	40	72	\$4,317	\$4,533	\$4,759	\$4,997	\$5,247	24.91	26.15	27.46	28.83	30.27
SEIU	Engineering Technician I	3	40	73	\$4,360	\$4,578	\$4,807	\$5,047	\$5,300	25.15	26.41	27.73	29.12	30.58
SEIU	Landscape Services Technician	3	40	73	\$4,360	\$4,578	\$4,807	\$5,047	\$5,300	25.15	26.41	27.73	29.12	30.58
SEIU	Senior Maintenance Worker	3	40	73	\$4,360	\$4,578	\$4,807	\$5,047	\$5,300	25.15	26.41	27.73	29.12	30.58
SEIU	Utilities Maintenance Worker II	3	40	73	\$4,360	\$4,578	\$4,807	\$5,047	\$5,300	25.15	26.41	27.73	29.12	30.58
SEIU	Fleet Mechanic II	3	40	74	\$4,404	\$4,624	\$4,855	\$5,098	\$5,353	25.41	26.68	28.01	29.41	30.88
SEIU	Administrative Technician	3	40	75	\$4,448	\$4,670	\$4,904	\$5,149	\$5,406	25.66	26.94	28.29	29.71	31.19
SEIU	Housing Program Specialist	3	40	75	\$4,448	\$4,670	\$4,904	\$5,149	\$5,406	25.66	26.94	28.29	29.71	31.19
SEIU	Water Conservation Technician	3	40	75	\$4,448	\$4,670	\$4,904	\$5,149	\$5,406	25.66	26.94	28.29	29.71	31.19
SEIU	Recreation Coordinator	3	40	77	\$4,537	\$4,764	\$5,002	\$5,252	\$5,515	26.18	27.49	28.86	30.30	31.82
SEIU	Senior Refuse Collector	3	40	77	\$4,537	\$4,764	\$5,002	\$5,252	\$5,515	26.18	27.49	28.86	30.30	31.82
SEIU	Computer Technician	3	40	78	\$4,583	\$4,812	\$5,052	\$5,305	\$5,570	26.44	27.76	29.15	30.61	32.14
SEIU	WWTP Operator II	3	40	81	\$4,721	\$4,958	\$5,205	\$5,466	\$5,739	27.24	28.60	30.03	31.53	33.11
SEIU	Construction Inspector I	3	40	83	\$4,816	\$5,057	\$5,310	\$5,576	\$5,854	27.79	29.18	30.63	32.17	33.77
SEIU	Engineering Technician II	3	40	83	\$4,816	\$5,057	\$5,310	\$5,576	\$5,854	27.79	29.18	30.63	32.17	33.77
SEIU	Senior Utilities Maintenance Worker	3	40	83	\$4,816	\$5,057	\$5,310	\$5,576	\$5,854	27.79	29.18	30.63	32.17	33.77
SEIU	Senior Fleet Mechanic	3	40	84	\$4,865	\$5,108	\$5,363	\$5,631	\$5,913	28.06	29.47	30.94	32.49	34.11
SEIU	Building Inspector I	3	40	85	\$4,913	\$5,159	\$5,417	\$5,688	\$5,972	28.35	29.76	31.25	32.81	34.45
SEIU	Code Compliance Officer	3	40	85	\$4,913	\$5,159	\$5,417	\$5,688	\$5,972	28.35	29.76	31.25	32.81	34.45
SEIU	Traffic Control Technician	3	40	88	\$5,062	\$5,315	\$5,581	\$5,860	\$6,153	29.20	30.66	32.20	33.81	35.50
SEIU	Communications Dispatch Supervisor	3	40	92	\$5,268	\$5,531	\$5,807	\$6,098	\$6,403	30.39	31.91	33.50	35.18	36.94
SEIU	Construction Inspector II	3	40	93	\$5,320	\$5,586	\$5,866	\$6,159	\$6,467	30.69	32.23	33.84	35.53	37.31
SEIU	Building Inspector II	3	40	95	\$5,427	\$5,699	\$5,983	\$6,283	\$6,597	31.31	32.88	34.52	36.25	38.06
SEIU	Assistant Planner	3	40	96	\$5,481	\$5,756	\$6,043	\$6,345	\$6,663	31.62	33.20	34.87	36.61	38.44
SEIU	Construction Coordinator/Inspector	3	40	103	\$5,877	\$6,171	\$6,479	\$6,803	\$7,143	33.90	35.60	37.38	39.25	41.21

Salary rates last updated effective 10-3-22 per MOU agreement approved by City Council on 9-20-22
Please refer to the City of Hanford Salary Schedule Description for Bargaining Group, Overtime and FLSA Designation