

BARGAINING UNIT	JOB TITLE	OVERTIME DESIGNATION	FLSA DESIGNATION	SALARY RANGE	MONTHLY SALARY					HOURLY SALARY				
					1/MIN	2	3	4	5/MAX	1/MIN	2	3	4	5/MAX
GEMA	Accounting Technician I	2	40	70	\$4,232	\$4,444	\$4,666	\$4,899	\$5,144	24.42	25.64	26.92	28.26	29.68
GEMA	Payroll Specialist	2	40	70	\$4,232	\$4,444	\$4,666	\$4,899	\$5,144	24.42	25.64	26.92	28.26	29.68
GEMA	Administrative Specialist	2	40	77	\$4,537	\$4,764	\$5,002	\$5,252	\$5,515	26.18	27.49	28.86	30.30	31.82
GEMA	Human Resources Technician	2	40	77	\$4,537	\$4,764	\$5,002	\$5,252	\$5,515	26.18	27.49	28.86	30.30	31.82
GEMA	Accounting Technician II	2	40	80	\$4,675	\$4,908	\$5,154	\$5,412	\$5,682	26.97	28.32	29.73	31.22	32.78
GEMA	Utility Billing Specialist	1	E	83	\$4,816	\$5,057	\$5,310	\$5,576	\$5,854	27.79	29.18	30.63	32.17	33.77
GEMA	Recycling Coordinator	2	40	84	\$4,865	\$5,108	\$5,363	\$5,631	\$5,913	28.06	29.47	30.94	32.49	34.11
GEMA	Fire Prevention Coordinator	1	E	85	\$4,913	\$5,159	\$5,417	\$5,688	\$5,972	28.35	29.76	31.25	32.81	34.45
GEMA	Parks Supervisor	1	E	86	\$4,962	\$5,210	\$5,471	\$5,744	\$6,032	28.63	30.06	31.56	33.14	34.80
GEMA	Administrative Analyst I	1	E	91	\$5,215	\$5,476	\$5,750	\$6,037	\$6,339	30.09	31.59	33.17	34.83	36.57
GEMA	Fleet Supervisor	1	E	91	\$5,215	\$5,476	\$5,750	\$6,037	\$6,339	30.09	31.59	33.17	34.83	36.57
GEMA	Payroll Analyst	1	E	91	\$5,215	\$5,476	\$5,750	\$6,037	\$6,339	30.09	31.59	33.17	34.83	36.57
GEMA	Recreation Supervisor	1	E	91	\$5,215	\$5,476	\$5,750	\$6,037	\$6,339	30.09	31.59	33.17	34.83	36.57
GEMA	Regulatory Compliance Analyst	1	E	91	\$5,215	\$5,476	\$5,750	\$6,037	\$6,339	30.09	31.59	33.17	34.83	36.57
GEMA	Refuse Supervisor	1	E	94	\$5,373	\$5,642	\$5,924	\$6,220	\$6,531	31.00	32.55	34.18	35.89	37.68
GEMA	Sanitary Sewer Collection Supervisor	1	E	96	\$5,481	\$5,756	\$6,043	\$6,345	\$6,663	31.62	33.20	34.87	36.61	38.44
GEMA	Code Compliance Supervisor	1	E	97	\$5,536	\$5,813	\$6,104	\$6,409	\$6,729	31.94	33.54	35.21	36.97	38.82
GEMA	Accountant	1	E	98	\$5,592	\$5,871	\$6,165	\$6,473	\$6,797	32.26	33.87	35.57	37.34	39.21
GEMA	Information Systems Specialist	1	E	98	\$5,592	\$5,871	\$6,165	\$6,473	\$6,797	32.26	33.87	35.57	37.34	39.21
GEMA	Streets Supervisor	1	E	98	\$5,592	\$5,871	\$6,165	\$6,473	\$6,797	32.26	33.87	35.57	37.34	39.21
GEMA	Utilities Supervisor	1	E	100	\$5,704	\$5,989	\$6,289	\$6,603	\$6,933	32.91	34.55	36.28	38.09	40.00
GEMA	Administrative Analyst II	1	E	101	\$5,761	\$6,049	\$6,352	\$6,669	\$7,003	33.24	34.90	36.64	38.48	40.40
GEMA	Housing Analyst	1	E	101	\$5,761	\$6,049	\$6,352	\$6,669	\$7,003	33.24	34.90	36.64	38.48	40.40
GEMA	Plans Examiner	1	E	103	\$5,877	\$6,171	\$6,479	\$6,803	\$7,143	33.90	35.60	37.38	39.25	41.21
GEMA	WWTP Supervisor	1	E	103	\$5,877	\$6,171	\$6,479	\$6,803	\$7,143	33.90	35.60	37.38	39.25	41.21

GEMA	Assistant Engineer	1	E	104	\$5,936	\$6,232	\$6,544	\$6,871	\$7,215	34.24	35.96	37.75	39.64	41.62
GEMA	Human Resources Analyst	1	E	104	\$5,936	\$6,232	\$6,544	\$6,871	\$7,215	34.24	35.96	37.75	39.64	41.62
GEMA	Associate Planner	1	E	106	\$6,055	\$6,358	\$6,676	\$7,009	\$7,360	34.93	36.68	38.51	40.44	42.46
GEMA	Building Superintendent	1	E	107	\$6,115	\$6,421	\$6,742	\$7,079	\$7,433	35.28	37.05	38.90	40.84	42.88
GEMA	Fleet Superintendent	1	E	107	\$6,115	\$6,421	\$6,742	\$7,079	\$7,433	35.28	37.05	38.90	40.84	42.88
GEMA	Risk Management Analyst	1	E	107	\$6,115	\$6,421	\$6,742	\$7,079	\$7,433	35.28	37.05	38.90	40.84	42.88
GEMA	Financial Analyst	1	E	111	\$6,364	\$6,682	\$7,016	\$7,367	\$7,735	36.71	38.55	40.48	42.50	44.63
GEMA	Purchasing Agent	1	E	111	\$6,364	\$6,682	\$7,016	\$7,367	\$7,735	36.71	38.55	40.48	42.50	44.63
GEMA	Senior Administrative Analyst	1	E	111	\$6,364	\$6,682	\$7,016	\$7,367	\$7,735	36.71	38.55	40.48	42.50	44.63
GEMA	Police Support Services Administrator	1	E	112	\$6,427	\$6,749	\$7,086	\$7,441	\$7,813	37.08	38.94	40.88	42.93	45.07
GEMA	Senior Plans Examiner	1	E	113	\$6,492	\$6,816	\$7,157	\$7,515	\$7,891	37.45	39.32	41.29	43.36	45.52
GEMA	Fire Marshal	1	E	114	\$6,557	\$6,884	\$7,229	\$7,590	\$7,970	37.83	39.72	41.70	43.79	45.98
GEMA	Human Resources Analyst II	1	E	114	\$6,557	\$6,884	\$7,229	\$7,590	\$7,970	37.83	39.72	41.70	43.79	45.98
GEMA	City Clerk	1	E	117	\$6,755	\$7,093	\$7,448	\$7,820	\$8,211	38.97	40.92	42.97	45.12	47.37
GEMA	Information Systems Analyst	1	E	117	\$6,755	\$7,093	\$7,448	\$7,820	\$8,211	38.97	40.92	42.97	45.12	47.37
GEMA	Senior Planner	1	E	118	\$6,823	\$7,164	\$7,522	\$7,898	\$8,293	39.36	41.33	43.40	45.57	47.85
GEMA	Associate Civil Engineer	1	E	119	\$6,891	\$7,236	\$7,597	\$7,977	\$8,376	39.76	41.74	43.83	46.02	48.32
GEMA	Community Relations Manager	1	E	119	\$6,891	\$7,236	\$7,597	\$7,977	\$8,376	39.76	41.74	43.83	46.02	48.32
GEMA	Refuse Manager	1	E	121	\$7,030	\$7,381	\$7,750	\$8,138	\$8,544	40.56	42.58	44.71	46.95	49.30
GEMA	WWTP Manager	1	E	122	\$7,100	\$7,455	\$7,828	\$8,219	\$8,630	40.96	43.01	45.16	47.42	49.79
GEMA	Streets Manager	1	E	123	\$7,171	\$7,529	\$7,906	\$8,301	\$8,716	41.37	43.44	45.61	47.89	50.29
GEMA	Utilities Manager	1	E	123	\$7,171	\$7,529	\$7,906	\$8,301	\$8,716	41.37	43.44	45.61	47.89	50.29
GEMA	Project Manager	1	E	124	\$7,243	\$7,605	\$7,985	\$8,384	\$8,803	41.78	43.87	46.07	48.37	50.79
GEMA	Senior Civil Engineer	1	E	129	\$7,612	\$7,993	\$8,392	\$8,812	\$9,252	43.92	46.11	48.42	50.84	53.38
GEMA	Information Technology Manager	1	E	132	\$7,843	\$8,235	\$8,647	\$9,079	\$9,533	45.25	47.51	49.88	52.38	55.00
GEMA	Building Official	1	E	133	\$7,921	\$8,317	\$8,733	\$9,170	\$9,628	45.70	47.98	50.38	52.90	55.55

GEMA	Principal Planner	1	E	133	\$7,921	\$8,317	\$8,733	\$9,170	\$9,628	45.70	47.98	50.38	52.90	55.55
GEMA	Parks and Facilities Manager	1	E	134	\$8,000	\$8,400	\$8,820	\$9,261	\$9,724	46.16	48.46	50.89	53.43	56.10
GEMA	Finance Manager	1	E	138	\$8,325	\$8,741	\$9,178	\$9,637	\$10,119	48.03	50.43	52.95	55.60	58.38
GEMA	Engineering Manager	1	E	142	\$8,663	\$9,096	\$9,551	\$10,029	\$10,530	49.98	52.48	55.10	57.86	60.75
GEMA	Deputy Public Works Director	1	E	152	\$9,570	\$10,048	\$10,550	\$11,078	\$11,632	55.21	57.97	60.87	63.91	67.11
GEMA	City Engineer	1	E	160	\$10,362	\$10,881	\$11,425	\$11,996	\$12,596	59.78	62.77	65.91	69.21	72.67

Added Human Resources Analyst II 2-13-23

Please refer to the City of Hanford Salary Schedule Description for Bargaining Group, Overtime and FLSA Designation